

## GRI Index Table

General Standard Disclosures	Page	External Assurance Indicate if the Standard Disclosure Item has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
STRATEGY AND ANALYSIS		
G4-1	005~008	Yes, p.175~178
ORGANIZATIONAL PROFILE		
G4-3	001~002	Yes, p.175~178
G4-4	013~014	Yes, p.175~178
G4-5	011~012	Yes, p.175~178
G4-6	017~018	Yes, p.175~178
G4-7	001~002	Yes, p.175~178
G4-8	011~012	Yes, p.175~178
G4-9	011~012	Yes, p.175~178
G4-10	118	Yes, p.175~178
G4-11	140~148	Yes, p.175~178
G4-12	088~089	Yes, p.175~178
G4-13	017~018	Yes, p.175~178
G4-14	053~056	Yes, p.175~178
G4-15	088	Yes, p.175~178
G4-16	019	Yes, p.175~178
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	017~018	Yes, p.175~178
G4-18	021~022	Yes, p.175~178
G4-19	023~028	Yes, p.175~178
G4-20	023~028	Yes, p.175~178
G4-21	023~028	Yes, p.175~178
G4-22	001~002	Yes, p.175~178
G4-23	001~002	Yes, p.175~178
STAKEHOLDER ENGAGEMENT		
G4-24	031~034	Yes, p.175~178
G4-25	031~034	Yes, p.175~178

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G4-26	031~034	Yes, p.175~178
G4-27	031~034	Yes, p.175~178
REPORT PROFILE		
G4-28	001~002	Yes, p.175~178
G4-29	001~002	Yes, p.175~178
G4-30	001~002	Yes, p.175~178
G4-31	001~002	Yes, p.175~178
G4-32	179~182	Yes, p.175~178
G4-33	175~178	Yes, p.175~178
GOVERNANCE		
G4-34	040~044	Yes, p.175~178
ETHICS AND INTEGRITY		
G4-56	045~047	

Material Aspects	DMA and Indicators	Omissions	External Assurance
List identified material Aspects.	List Specific Standard Disclosures related to each identified material Aspect, with page number (or link).	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
REPORT			
Economic Performance	G4-DMA 050	None	Yes, p.175~178
	G4-EC1 050~051	None	Yes, p.175~178
	G4-EC2 056~058	None	Yes, p.175~178
	G4-EC3 122~123	None	Yes, p.175~178
	G4-EC4 050	None	Yes, p.175~178

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Market Presence	G4-DMA	120	None	Yes, p.175~178
	G4-EC5	123	None	Yes, p.175~178
	G4-EC6	120	None	Yes, p.175~178
<b>CATEGORY: ENVIRONMENTAL</b>				
Materials	G4-DMA	066	None	Yes, p.175~178
	G4-EN1	067	None	Yes, p.175~178
	G4-EN2	067	None	Yes, p.175~178
Energy	G4-DMA	068~071	None	Yes, p.175~178
	G4-EN3	069~070	None	Yes, p.175~178
	G4-EN5	070	None	Yes, p.175~178
	G4-EN6	071~072	None	Yes, p.175~178
Water	G4-DMA	075~076	None	Yes, p.175~178
	G4-EN8	077~078	None	Yes, p.175~178
	G4-EN9	075~076	None	Yes, p.175~178
	G4-EN10	077	None	Yes, p.175~178
	G4-EN2	067	None	Yes, p.175~178
Emissions	G4-DMA	072~073, 075	None	Yes, p.175~178
	G4-EN15	073~074	None	Yes, p.175~178
	G4-EN16	073~074	None	Yes, p.175~178
	G4-EN17	074	None	Yes, p.175~178
	G4-EN18	074	None	Yes, p.175~178
	G4-EN19	071~072	None	Yes, p.175~178
	G4-EN20	075	None	Yes, p.175~178
	G4-EN21	075	None	Yes, p.175~178
Effluents and Waste	G4-DMA	078~079, 082~084	None	Yes, p.175~178
	G4-EN22	083	None	Yes, p.175~178

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	G4-EN23	081~082	None	Yes, p.175~178
	G4-EN24	082	None	Yes, p.175~178
	G4-EN25	081~082	None	Yes, p.175~178
	G4-EN26	082	None	Yes, p.175~178
Products and Services	G4-DMA	108~112	None	Yes, p.175~178
	G4-EN27	108~109	None	Yes, p.175~178
Compliance	G4-DMA	064~065	None	Yes, p.175~178
	G4-EN29	065	None	Yes, p.175~178
Overall	G4-DMA	084	None	Yes, p.175~178
	G4-EN31	085~086	None	Yes, p.175~178
Supplier Environmental Assessment	G4-DMA	088~092	None	Yes, p.175~178
	G4-EN32	090	None	Yes, p.175~178
	G4-EN33	088~092	None	
<b>CATEGORY: ENVIRONMENTAL</b>				
<b>LABOR PRACTICES AND DECENT WORK</b>				
Employment	G4-DMA	119	None	Yes, p.175~178
	G4-LA1	120	None	Yes, p.175~178
	G4-LA2	122~123	None	Yes, p.175~178
	G4-LA3	124	None	Yes, p.175~178
Labor/ Management Relations	G4-DMA	147~148	None	Yes, p.175~178
	G4-LA4	148	None	Yes, p.175~178
Occupational Health and Safety	G4-DMA	136, 141~146	None	Yes, p.175~178
	G4-LA5	139~140	None	Yes, p.175~178

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	G4-LA6	137~138	None	Yes, p.175~178
	G4-LA7	136	None	Yes, p.175~178
Training and Education	G4-DMA	128~134	None	Yes, p.175~178
	G4-LA9	130	None	Yes, p.175~178
	G4-LA10	129	None	Yes, p.175~178
	G4-LA11	123	None	Yes, p.175~178
Diversity and Equal Opportunity	G4-DMA	118~119	None	Yes, p.175~178
	G4-LA12	118	None	Yes, p.175~178
Equal Remuneration for Women and Men	G4-DMA	122~123	None	Yes, p.175~178
	G4-LA13	122~123	None	Yes, p.175~178
<b>HUMAN RIGHTS</b>				
Non-discrimination	G4-DMA	124~125	None	Yes, p.175~178
	G4-HR3	122	None	Yes, p.175~178
Freedom of Association and Collective Bargaining	G4-DMA	091~092, 140~148	None	Yes, p.175~178
	G4-HR4	092, 147	None	Yes, p.175~178
Child Labor	G4-DMA	091~092, 125~126	None	Yes, p.175~178
	G4-HR5	092, 125~126	None	Yes, p.175~178

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Forced or Compulsory Labor	G4-DMA	091~092, 126	None	Yes, p.175~178
	G4-HR6	092, 126	None	Yes, p.175~178
<b>SOCIETY</b>				
Anti-corruption	G4-DMA	045~047	None	Yes, p.175~178
	G4-SO3	045~047	None	Yes, p.175~178
	G4-SO4	045~047	None	Yes, p.175~178
	G4-SO5	045~047	None	Yes, p.175~178
Public Policy	G4-DMA	047~048	None	Yes, p.175~178
	G4-SO6	047~048	None	Yes, p.175~178
Compliance	G4-DMA	044~045	None	Yes, p.175~178
	G4-SO8	045	None	Yes, p.175~178
<b>PRODUCT RESPONSIBILITY</b>				
Customer Health and Safety	G4-DMA	108~112,	None	Yes, p.175~178
	G4-PR1	108	None	Yes, p.175~178
	G4-PR2	108	None	Yes, p.175~178
Product and Service Labeling	G4-DMA	105~106, 109	None	Yes, p.175~178
	G4-PR3		None	Yes, p.175~178
	G4-PR4		None	Yes, p.175~178
	G4-PR5	105~106	None	Yes, p.175~178
Customer Privacy	G4-DMA	048	None	Yes, p.175~178
	G4-PR8	048	None	Yes, p.175~178
Compliance	G4-DMA	100~102	None	Yes, p.175~178
	G4-PR9	100	None	Yes, p.175~178