

## A Message from the Chairman and CSO

Wistron upholds the corporate philosophy of “altruism” in the pursuit of corporate sustainable development and fulfillment of social responsibility. To realize our vision of becoming “the technology powerhouse for better life & environment,” Wistron’s role as a technology service provider (TSP) promotes innovation and digital transformation enabling us to reinvigorate our core business activities, enhance interaction with our customers, and scale new businesses. This is how we at Wistron are able to provide consumers high value-added products and services that are both lifestyle compatible and environmentally conscious. Through big data analysis, the Company effectively collates and applies information to improve the quality and performance of company operations, thereby creating high investment returns for our shareholders. These profits are subsequently remunerated to all of Wistron’s stakeholders, including employees, investors, and the community, forming a positive cycle that constitutes the blueprint for sustainable development.

Regarding employees and our community, we provide a fair, just, and open platform upon which we create a high-performance, high-return, and high-competition environment to attract, develop, and retain top-performing teams. Internally, Wistron offers an environment that provides individuals continuous growth, learning, and competitive rewards, both tangible and intangible. Through collaboration with charity groups and participation in events for social welfare, employees are granted the opportunity to enrich their minds, develop their moral characters, and achieve a more comprehensive way of thinking. In accordance with respect for human rights and protection of employees’ rights and interests, we not only adhere to laws regulating basic human rights protection, but also take into consideration employees’ standpoints to contemplate the possible difficulties they might encounter and provide necessary resources, including environmental, social, and psychological, to fulfill their needs. When employees voice their opinions, our duty as an employer is to reasonably and objectively analyze these opinions from various perspectives,

including employee viewpoint, social concerns, and regulatory requirements, to identify the best solution.

Concerning environmental protection, even though Wistron engages in light energy-consumption industrial activities, our core evaluation team continues to actively seek opportunities for using green energy resources (e.g., solar energy) at the Company’s plants to replace traditional energy resources. By reducing energy consumption and greenhouse gas emissions, we aim to mitigate the environmental impact of our operations. Moreover, we also set up monitoring systems to determine and track the treatment methods and final destinations of our waste and conduct emission testing to avoid contamination and pollution.

Overall, the integration and consolidation of sustainable management with environmental and social issues is likely to see greater impact in the future. In order to achieve a balance between business strategies and environmental and social costs, Wistron endeavors to utilize technologies for improving quality of living and enhancing environmental protection, and has formulated this CS<sup>2</sup>R report which serves both as a means for communicating with our stakeholders, and as the paradigm for corporate governance and sustainability.

Simon Lin / Chairman & CSO  
Wistron Corporation


