

A Message from the President and CEO

An overview of Wistron's overall economic performance in 2016 shows a gradual and persist growth as investments in new businesses were made throughout the year. Regarding social and environmental issues, we continue to uphold our primary purpose of employing the power of technology and encouraging social care to improve quality of life and protect the environment, thereby driving the sustainable development of our society. To perpetuate the Company's sustainable strategies and business focus of the previous year, we proposed four core goals for 2016: 1.Talent development and cultivation ; 2.Execution ; 3.Efficiency ; 4.Innovation

Wistron has now entered its 15th year of establishment. To facilitate our talent development and cultivation program, we proposed an "inherit then strive" approach, and recruited younger members into the Company's organizational management. Moreover we required our management teams to act in full compliance with the principles of sustainable development when formulating their work goals. Our human-oriented paradigm shift was then incorporated with our concern for social, environmental, and economic sustainability issues as we strove to expedite corporate transformation. Concerning the aspects of implementation and efficiency improvement, we not only seek stable quality and technological advancement in our business operations, but are also actively formulating research, development, and production budgets and implementing improvement projects for achieving advancements and profit goals.

In terms of innovation, we combined our visions and strategies for the future, developed challenging plans, and established a multitude of channels that encourage all of our employees, from top executives to front-line staff members, to participate in entrepreneurial innovations. As digital technologies develop and new digital platform economies emerge, Wistron is utilizing R&D collaboration and investments, plus talent identification and allocation, to inject innovative energy into the Company and accumulate new future growth dynamics. In response to the revised Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies promulgated on July 28, 2016 by the Taiwan Stock Exchange (TWSE) and the practical requirements of the Company's business operations, we passed amendments to our Corporate Social Responsibility Best Practice Principles at a board meeting in August 2016. Amendments state that corporate governance shall be strengthened to protect

the rights and interests of our stakeholders and that all employees of the Company are required to act in compliance with these principles.

As a corporate citizen, Wistron was rated among the top 5% of listed company in the first, second, and top 6%-20% in the third corporate governance evaluations conducted by TWSE. In 2016, we also obtained a B rating in the CDP disclosure performance band (all companies' average rating was C). Wistron was furthermore ranked No. 41 in the Excellence in Corporate Social Responsibility Awards held by Common Wealth magazine, and was placed at No. 51 in the Asia Pacific region and No. 12 in Taiwan in the Channel NewsAsia Sustainability Ranking. These achievements fully demonstrate the level of recognition we have been able to receive from domestic and foreign institutions for our performance in corporate governance, our response to climate changes, and our efforts in the disclosure of CSR information.

As we look into the future, there is little doubt that the digital economy will be exerting increasing influence on our daily lives and that digital transformation is the key to corporate survival and the foundation of a whole new business model. The year 2016 is the first step to our digital transformation, not just through adequate management of our employees, resources, and processes, but moreover by means of attention to issues that are of concern to our external stakeholders as well as any interactions relating to the creation of value. In terms of future investment strategies, we will build a sustainable company that improves lives through technology and supports the environment and human rights while continuing to create value for our stakeholders. Our company thereby can achieve a mutually beneficial outcome for both our enterprise and greater society.

Robert Hwang / President & CEO
Wistron Corporation

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