

Social Participation and Care

Companies value social participation because it not only draws in competitive advantage for the firm but also enhances the corporate value of the enterprise. Wistron fulfills its corporate, environmental and social responsibilities and has set up the Wistron Charity Management Guidelines, listing the following two directions for social welfare activities participation:

- 1.Environment: Dedicate effort in to the care, protection and sustainability of the natural environment and ecology.
- 2.People: Provide humanistic and social concern as well as assistance and support, especially for children and disadvantaged groups.

The company established the Wistron Foundation in 2010, which serves to contribute to education for humanities and the environment. In addition to supporting the actions and plans of charity groups in Taiwan, Wistron leads its employees to participate in charity events and inject more wisdom and love into these events. This expands the scope of social care, fulfills corporate citizen responsibility, and contributes to society.

The company strongly encourages its employees to participate in social charity events. We instruct our administration units around the world to designate personnel to take charge of planning and implementation tasks. With the collective efforts of our offices and plants all over the world in continuously promoting charity events, we encourage employees to proactively organize social groups and leverage their creativity in charity events and take action in contributing to society.



2016 Summary of Wistron's Social Investments

Unit: NTD

| Item | 2016 | 2015 | 2014 |
|---|---|---|---|
| Corporate Participation and Public Welfare Sponsorships (including Wistron Foundation) | 40,453,824 (including Wistron Foundation 22,877,692) | 45,431,642 (including Wistron Foundation 28,793,352) | 32,776,967 (including Wistron Foundation 20,991,946) |
| Charitable Activities of the Employee Welfare Committee / the Company | 2,732,066 | 532,425 (including Wistron Foundation 44,604) | 3,476,968 (including Wistron Foundation 816,969) |
| Employees' Voluntary Participation in company-initiated Social Welfare Activities | 6,539,034 | 3,240,990 | 3,419,268 |
| Total Amount of Social Investment | 49,724,924 | 49,205,057 | 39,673,202 |

[Note1] The above table includes the Taiwan office, Kunshan Plant, Kunshan OPT Plant (only for 2016), Taizhou Plant, Zhongshan Plant, Chengdu Plant, Chongqing Plant, Mexico Plant and Czech Plant as well as Wistron Foundation

[Note2] Exchange Rate: RMB : 4.8612, USD : 32.2891, CZK : 1.3220, MXN : 1.7284, EUR : 35.7385

Caring for Society

- Contributing to society

To contribute to the community and encourage learning, Wistron offers scholarships to communities situated around its plants, encouraging underprivileged learners and those who have shown outstanding school performance. In 2016, the Kunshan Plant donated scholarships to the value of RMB 298,000; Zhongshan Plant participated in the Zhongshan Ten Thousand Walk Charity Event, donating RMB 320,000 for use in supporting the impoverished; and Taizhou Plant donated a scholarship of RMB 150,000 for encouraging underprivileged students and students with outstanding school achievements to commit to learning.

Encouraging Employee Participation: Extending Social Care

- Hand-in-hand: Photographers' journey to the countryside

In order to give underprivileged children the chance to experience the beauty of life, Wistron's Headquarters specifically planned a Hand-in-Hand project. In this project, Wistron volunteers guide children from rural schools to enrich their life experience through photography. During their participation, these volunteers devote their love to the children whilst gaining learning and living experiences. This not only brought emotional warmth to these children, but also enriched the life of the participating volunteers.

- Encouraging establishment of social groups: Meeting friends with love

The company motivates its employees to form social groups and enrich their daily living. Its Chongqing, Kunshan, Zhongshan, and Mexico Plants have all set up a Loving Community, in which members regularly visit social welfare institutions (e.g. nursing homes and orphanages), make donations, provide companionship to elderly adults or orphans regularly, or organize performances and shows to spend time with them on special occasions. The Hsinchu Plant in Taiwan has established a Handcraft Arts Club, in which club members hand-make art works after their working hours; these art works are then sold in the company, and the money made is donated to community orphanages.

- Fueling them with love

In 2016, the children of Wistron employees in the Taiwan office and Zhongshan Plant developed leukemia. This condition added to the burden these employees have to shoulder in terms of medical expense while also having to provide for their families. Thankfully, employees from offices and plants across the globe have enthusiastically donated, fueling these employees with love. The sick children also returned everyone's love and concern through successful recovery.

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• Hsinchu Handcraft Arts Club converting their hobbies into charitable contributions.



• Chengdu Plant caring for children during the charity event on Children's Day.

- Gifts of warmth: Collective efforts of Wistroners on special occasions

Wistroners care for underprivileged families. Many employees of its office complex in Taiwan have taken the initiative to donate festive gift boxes provided by the Welfare Committee, delivering their love to the Hsichih and Hsinchu Children and Family Centers. Thus, the children in these homes could celebrate the festive season with warmth and love. The Loving Communities of the Zhongshan Plant and Chengdu Plant have also visited community welfare institutions and participating schools to spend time with members on special occasions.

We realize that CSR must be included in a corporate management strategy. Promoting CSR can not only bring competitive advantages for the company, but also benefit the company and enhance our corporate social value. In future, Wistron Foundation will continue to support culturally rich projects and the company will also actively motivate employee participation to increase the cultural literacy of employees. Concurrently, more people in society are motivated to protect earth resources and care for underprivileged groups in the community, thereby creating a more harmonious and beautiful living environment.

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• Over 1,000 employees of Wistron's Taipei office and Hsinchu plant donate festive gift boxes to children and family centers every year.