

## **2. Wistron Corporation Introduction**

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Wistron Corporation is a global leading technology service provider supplying innovative ICT (information and communications technology) products, service solutions, and systems to top branded companies worldwide. From initial product conceptualization, volume manufacturing, and after-sales repairing to end-of-life products recycling, Wistron supports customers with the products and related services reaching international standards for innovation and quality levels.

Our product and service lines include PCs, server and networking systems, enterprise storage solutions, professional display products, communication devices, after-sales services, and electronics scrap recycling, as well as cloud and display vertical integration solutions. With the development of cloud computing, Wistron combines hardware devices and cloud data systems through software services to provide technical service platforms and solutions to our customers. In addition, Wistron has been dedicated to building value chains in the ICT industry and innovation platforms in the new era of education and enterprise services, IoT, and medical services. Our extensive technology services include 5G, AI, Metaverse related applications, Electric and Autonomous Vehicles, as well as Industry 4.0.

Wistron was founded on May 30, 2001. With 65,000 employees in various R&D, manufacturing and after-sales service facilities in North America, Europe, and Asia, Wistron's revenue in 2023 was NTD\$867 billion.

Wistron was listed as a Fortune Global 500 company in 2011, 2012, and from 2018 to 2023. In 2018, Wistron was recognized as one of The 100 Global Technology Leaders by Thomson Reuters, and one of Top 100 Global Innovators by Clarivate from 2022 to 2024. Since 2009, Forbes Magazine has included Wistron among Global 2000 for 15 consecutive years (2009-2023). Wistron received the Smart Manufacturing Transformation Award (Large Enterprise Category) and the Outstanding Operational Transformation Award (Large Enterprise Category) at the Harvard Business Review Global Traditional Chinese Edition Digital Transformation Ding Ge Awards, along with a Special ESG Award in 2022, and received the Outstanding Operational Transformation Award (Large Enterprise Category) as well as a Special ESG Award in 2023. As recognition for digitalization methods facilitating growth and sustainability, Wistron's Kunshan manufacturing site joined the World Economic Forum's Global Lighthouse Network in 2021, then Wistron Zhongshan joined Global Lighthouse Network in 2023.

Wistron values corporate sustainability and long-term value for our stakeholders. For sustainable practices in terms of environmental, social, and governance factors in the industry of technology hardware, storage and peripherals, Wistron has been rated A since 2021 by MSCI ESG Ratings. For five consecutive years (5th to 9th round), Wistron was recognized as reaching the top 5% of evaluated companies with regards to corporate governance performance, and selected to the FTSE4Good TIP Taiwan ESG Index. Wistron was rated "A list", leadership level of climate change and water security by CDP questionnaire, and was selected as 2023 CDP Supplier Engagement Leader for two consecutive years. Moreover, Wistron actively participates in S&P Global Corporate Sustainability Assessment, and excelled in the Computers & Peripherals and Office Electronics industry on a global scale. From 2022 to 2024, Wistron has been included in the S&P Global Sustainability Yearbook, and was recognized as Top 5% S&P Global CSA Score. The recognitions Wistron garnered have made it a global leader in sustainable development.

In addition, The CommonWealth Magazine presented Wistron the Excellence in Corporate Social Responsibility awards for 14 consecutive years from 2010 to 2023, and Wistron won fourth place among large enterprises in 2022, then the sixth place in 2023. Wistron received the Taiwan Corporate Sustainability Awards (TCSA) for sustainability reporting from 2019 to 2021. In 2022, the company was awarded the Top 100 Domestic Companies Sustainability Model Award, the Platinum Level in the Electronics Information Manufacturing Industry for its sustainability report, as well as the Innovation and Growth Leadership Award by TCSA. In 2023, the company once again received multiple accolades at TCSA. In addition to the highest honor, the Taiwan's Top 10 Sustainable Model Enterprises Award (Manufacturing Sector), Wistron also achieved recognition in various categories, including the Sustainability Report Award: Electronic Information Products Manufacturing - Category 1 Platinum Level, Innovative Growth Leadership Award, Information Security Leadership Award, Circular Economy Leadership Award, and Transparency & Integrity Leadership Award, totaling six awards and setting a new record for the company's achievements over the years.

From 2021 to 2023, we won the Best Companies to Work for in Asia awarded by HR Asia for our efforts in fostering a diversified and inclusive workplace and gaining more competitive edges.