

3. Company Shares and Fund Raising

3.1 Capital and Shares (March 31, 2026)

3.1.1 Changes in share capital

A. Type of Stock

Unit : Shares

Shares Category	Authorized capital				Notes
	Issued shares (note)		Non-issued	Total	
	Listed	Non-listed			
Common shares	3,180,412,250	0	819,587,750	4,000,000,000	Stock option 200,000,000 shares

B. Issued Shares

As of 3/31/2026

Month/Year	Par Value (NT\$)	Authorized Capital		Authorized Capital		Remark		
		Shares	Amount (NT\$ thousands)	Shares	Amount (NT\$ thousands)	Sources of Capital	Capital Increased by Assets Other than Cash	Other
2001.05	10	1,000	10,000	1,000	10,000	Issuance of Shares	None	
2001.08	10	350,000	3,500,000	100,000	1,000,000	New issuance of Shares	None	
2002.04	14.5	905,000	9,050,000	500,000	5,000,000	Consideration to purchase assets from Acer	None	
2002.07	22.5	905,000	9,050,000	800,000	8,000,000	New issuance of Shares	None	
2003.03	14.5	905,000	9,050,000	809,962	8,099,620	Issuance of employee stock option	None	
2003.08	14.5	905,000	9,050,000	811,797	8,117,970	Issuance of employee stock option	None	
2003.11	10/ 14.5	1,125,000	11,250,000	870,925	8,709,251	New issuance of Shares and issuance of employee stock option	None	
2004.04	13.8	1,125,000	11,250,000	882,399	8,823,991	Issuance of employee stock option	None	
2004.09	10/ 13.8	1,223,700	12,237,000	948,991	9,489,911	New issuance of Shares and issuance of employee stock option	None	
2005.01	13.1	1,223,700	12,237,000	949,314	9,493,141	Issuance of employee stock option	None	
2005.04	13.1	1,223,700	12,237,000	950,741	9,507,411	Issuance of employee stock option	None	
2005.06	13.1	1,600,000	16,000,000	958,391	9,583,910	Issuance of employee stock option	None	
2005.10	30.78/ 29.67/ 13.1	1,600,000	16,000,000	1,140,568	11,405,689	New issuance of GDR and issuance of employee stock option and issuance of ECB transferred.	None	
2006.01	29.44/ 13.1	1,600,000	16,000,000	1,178,274	11,782,742	Issuance of employee stock option and issuance of ECB transferred.	None	
2006.04	29.44/ 13.1	1,600,000	16,000,000	1,196,362	11,963,621	Issuance of employee stock option and issuance of ECB transferred.	None	
2006.08	10	1,600,000	16,000,000	1,272,356	12,723,568	New issuance of Shares	None	

Month/Year	Par Value (NT\$)	Authorized Capital		Authorized Capital		Remark		
		Shares	Amount (NT\$ thousands)	Shares	Amount (NT\$ thousands)	Sources of Capital	Capital Increased by Assets Other than Cash	Other
2007.08	10	2,000,000	20,000,000	1,381,926	13,819,261	New issuance of Shares	None	
2008.07	47.27	2,000,000	20,000,000	1,405,926	14,059,261	Issuance of common stocks through private placement	None	
2008.09	10	2,000,000	20,000,000	1,516,637	15,166,367	New issuance of Shares	None	
2009.07	49	2,500,000	25,000,000	1,666,637	16,666,367	New issuance of GDR	None	
2009.08	10	2,500,000	25,000,000	1,850,616	18,506,158	New issuance of Shares	None	
2010.02	46.7	2,500,000	25,000,000	1,864,269	18,642,688	Issuance of employee stock option	None	
2010.04	46.7	2,500,000	25,000,000	1,869,794	18,697,938	Issuance of employee stock option	None	
2010.05	46.7	2,500,000	25,000,000	1,870,270	18,702,698	Issuance of employee stock option	None	
2010.08	10	2,500,000	25,000,000	1,963,783	19,637,833	New issuance of Shares	None	
2010.09	46.7/ 42.5	2,500,000	25,000,000	1,964,133	19,641,333	Issuance of employee stock option	None	
2010.11	42.5	2,500,000	25,000,000	1,965,007	19,650,073	Issuance of employee stock option	None	
2011.03	42.5	2,500,000	25,000,000	1,985,579	19,855,793	Issuance of employee stock option	None	
2011.05	42.5	2,500,000	25,000,000	1,986,152	19,861,523	Issuance of employee stock option	None	
2011.09	10/ 42.5	3,000,000	30,000,000	2,084,881	20,848,812	New issuance of Shares and issuance of employee stock option	None	
2012.01	37.6	3,000,000	30,000,000	2,084,997	20,849,972	Issuance of employee stock option	None	
2012.04	49.3/ 37.6	3,000,000	30,000,000	2,093,173	20,931,733	Issuance of employee stock option and issuance of ECB transferred.	None	
2012.05	37.6	3,000,000	30,000,000	2,094,015	20,940,153	Issuance of employee stock option	None	
2012.08	10	3,000,000	30,000,000	2,197,943	21,979,432	New issuance of Shares	None	
2013.04	33.6	3,000,000	30,000,000	2,197,969	21,979,692	Issuance of employee stock option	None	
2013.08	10	3,000,000	30,000,000	2,315,140	23,151,403	New issuance of Shares and cancellation of treasury stocks.	None	
2013.09	10	3,000,000	30,000,000	2,377,935	23,779,353	Issuance of Restricted Stock Awards	None	
2013.11	29.2	3,000,000	30,000,000	2,378,160	23,781,603	Issuance of employee stock option	None	
2014.08	10/ 29.2/ 10	3,000,000	30,000,000	2,447,599	24,475,994	New issuance of Shares. Issuance of employee stock option Cancellation of Restricted Stock Awards	None	
2014.11	26.6	3,000,000	30,000,000	2,468,267	24,682,674	Issuance of employee stock option	None	
2015.08	10/ 10	3,000,000	30,000,000	2,555,482	25,554,824	New issuance of Shares. Cancellation of Restricted Stock Awards	None	
2016.07	10	4,000,000	40,000,000	2,579,503	25,795,025	New issuance of Shares.	None	

Month/ Year	Par Value (NT\$)	Authorized Capital		Authorized Capital		Remark		
		Shares	Amount (NT\$ thousands)	Shares	Amount (NT\$ thousands)	Sources of Capital	Capital Increased by Assets Other than Cash	Other
2016.08	10	4,000,000	40,000,000	2,652,136	26,521,362	New issuance of Shares.	None	
2016.11	10	4,000,000	40,000,000	2,650,316	26,503,164	Cancellation of Restricted Stock Awards	None	
2017.06	10	4,000,000	40,000,000	2,673,807	26,738,065	New issuance of Shares.	None	
2017.08	10	4,000,000	40,000,000	2,749,861	27,498,607	New issuance of Shares.	None	
2017.11	10	4,000,000	40,000,000	2,748,688	27,486,880	Cancellation of Restricted Stock Awards	None	
2018.06	10	4,000,000	40,000,000	2,778,828	27,788,282	New issuance of Shares.	None	
2018.07	10	4,000,000	40,000,000	2,765,573	27,655,735	Cancellation of treasury stocks	None	
2018.08	10	4,000,000	40,000,000	2,845,778	28,457,785	New issuance of Shares.	None	
2018.11	10	4,000,000	40,000,000	2,842,122	28,421,220	Cancellation of treasury stocks	None	
2019.08	10	4,000,000	40,000,000	2,840,612	28,406,121	Cancellation of treasury stocks	None	
2021.03	10	4,000,000	40,000,000	2,903,612	29,036,121	Issuance of Restricted Stock Awards	None	
2021.08	10	4,000,000	40,000,000	2,903,372	29,033,721	Cancellation of Restricted Stock Awards	None	
2021.11	10	4,000,000	40,000,000	2,903,252	29,032,521	Cancellation of Restricted Stock Awards	None	
2022.05	10	4,000,000	40,000,000	2,903,102	29,031,021	Cancellation of Restricted Stock Awards	None	
2022.08	10	4,000,000	40,000,000	2,902,922	29,029,221	Cancellation of Restricted Stock Awards	None	
2022.11	10	4,000,000	40,000,000	2,901,602	29,016,021	Cancellation of Restricted Stock Awards	None	
2023.03	10	4,000,000	40,000,000	2,902,922	29,001,661	Cancellation of Restricted Stock Awards	None	
2023.05	10	4,000,000	40,000,000	2,899,966	28,999,661	Cancellation of Restricted Stock Awards	None	
2023.08	10	4,000,000	40,000,000	2,899,806	28,998,061	Cancellation of Restricted Stock Awards	None	
2024.01	10	4,000,000	40,000,000	2,899,766	28,997,661	Cancellation of Restricted Stock Awards	None	
2024.03	10	4,000,000	40,000,000	2,896,980	28,969,801	Cancellation of Restricted Stock Awards	None	
2024.05	10	4,000,000	40,000,000	2,896,837	28,968,371	Cancellation of Restricted Stock Awards	None	
2024.07	10	4,000,000	40,000,000	2,896,767	28,967,671	Cancellation of Restricted Stock Awards	None	
2024.11	10	4,000,000	40,000,000	2,896,521	28,965,211	Cancellation of Restricted Stock Awards	None	
2025.01	10	4,000,000	40,000,000	2,896,365	28,963,651	Cancellation of Restricted Stock Awards	None	
2025.03	10	4,000,000	40,000,000	2,894,435	28,944,351	Cancellation of Restricted Stock Awards	None	
2025.06	10	4,000,000	40,000,000	3,144,435	31,444,351	New issuance of GDR	None	
2025.07	10	4,000,000	40,000,000	3,144,412	31,444,123	Cancellation of Restricted Stock Awards	None	
2025.08	10	4,000,000	40,000,000	3,180,412	31,804,123	Issuance of Restricted Stock Awards	None	

3.1.2 The List of Major Shareholders

Date : March 31, 2026

Name	Shares	Number	Percentage(%)
Yuanta Taiwan Dividend Plus ETF		123,032,866	3.87
Labor Pension Fund		91,743,460	2.88
Cathay MSCI Taiwan ESG Sustainability High Dividend Yield ETF		73,985,000	2.33
Yuanta/P-shares Taiwan Top 50 ETF		58,521,984	1.84
Taipei Fubon Bank Trust Account (employee share ownership trust)		51,445,310	1.62
Lin Hsien-Ming		45,149,252	1.42
Taipei Fubon Bank Trust Account(restricted stock awards)		36,000,000	1.13
Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds		35,863,535	1.13
Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds		35,376,524	1.11
WNC Corporation		28,796,209	0.91

3.1.3 Dividend Policy and Implementation Status**A. Dividend Policy**

- (A) If the Company has earnings at the end of the fiscal year, the Company shall first pay all relevant taxes, offset its losses in previous years and set aside a legal capital reserve at ten percent (10%) of the net profit, until the accumulated legal capital reserve has equaled the total capital of the Company; then set aside special capital reserve in accordance with relevant laws or regulations or as requested by the authorities in charge, then appropriate not less than ten percent (10%) of the remaining balance plus undistributed earnings in begin of period are available for distribution as dividends to shareholders. The board of directors may propose the distribution for approval in the shareholders' meeting.
- (B) In view of the Company's position in a capital- and technology-intensive industry, and considering its business plan and for its continual and long-term stable growth, the Company has adopted a residual dividend policy as its dividend principle. Cash dividends shall not be less than ten percent (10%) of the total dividends distributed.

B. Proposed Distribution of Dividend

The Board adopted a proposal for 2025 profit distribution at its quarterly meeting on March 12, 2026. The proposed profit distribution will take effect upon the approval of shareholders at the Annual Shareholders' Meeting on May 29, 2026.

Proposal for Distribution of 2025 Profits

Unit : NT\$

Unappropriated retained earnings at the beginning of the year		24,509,846,709
Plus (Less):		
Changes in equity of associates and joint ventures accounted for using equity method	650,803	
Remeasurements of defined benefit obligation	(27,540,476)	
Changes in ownership interests in subsidiaries	(622,977)	
Disposal of investments in equity instruments designated at fair value through other comprehensive income	(94,711,269)	
Net Profit of 2025	27,408,097,093	
Legal Reserve	(2,728,587,317)	
Retained Earnings Available for Distribution		49,067,132,566
Distribution Items:		
Stock Dividends to Common Shareholders (Note 1)	0	
Cash Dividends to Common Shareholders (Note 2)	(17,492,267,375)	(17,492,267,375)
Unappropriated Retained Earnings		31,574,865,191

Note 1: Stock dividend: NT\$0.

Note 2: Cash dividend: NT\$5.5 per share, and the cash dividend is rounded down to the nearest NT dollar; the amount rounded off will be credited to other income of Wistron.

C. If a material change in dividend policy is expected, provide an explanation: None.**3.1.4 Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting**

Not applicable.

3.1.5 Compensation to Employees and to Directors**A. Range of Percentage for Employee and Director Remuneration as Stipulated in the Articles of Incorporation :**

If the Company reports profits upon the annual accounting closing (where "profits" refer to profit before tax and before the deduction of employee and director compensation), such profits shall be distributed in accordance with the following provisions after the Company's accumulated losses, if any, have been fully offset.

- (A) No less than five percent (5%) of profit as employees' compensation, of which no less than 5% of the aforementioned allocated amount shall be reserved as compensation for non-executive employees. The Company may distribute in the form of shares or in cash, and the qualification requirements of employees, including the employees of subsidiaries of the company meeting certain specific requirements, entitled to receive compensation shall be determined by the Board of Directors.
- (B) No more than one percent (1%) of profit as the compensation in cash to the Directors.

B. The basis for estimating the amount of employee, director, and supervisor compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period:

- (A) The compensation to employees and directors remuneration are accrued in accordance with the Company's Article of Incorporation.
- (B) Shares distributed as employees' compensation are calculated based on the closing price of the Company's shares on the day before the approval by the Board of Directors.
- (C) The differences between the estimated amounts in the financial statements and the actual amounts approved by the Board of Directors, if any, shall be accounted for as a change in accounting estimate and recognized in next year.

C. The linkage between directors' performance and compensation:

According to the Article 4 of "The Compensation System, Structure and Management Method of Performance Evaluation for Directors and Business Managers", the directors' remuneration will be distributed in accordance with Article 11 and Paragraph 2 of Article 16 of the "Articles of Incorporation", and the payment methods shall be determined with consideration given to the functions of individual directors, their meeting attendance, and other performance evaluations. The Company will review its remuneration system from time to time based on actual operational conditions and relevant laws to ensure a proper balance between sustainable operation and risk control. The actual payment of directors' remuneration which in accordance with the "Principles of Directors' and Functional Committees' Compensation", shall be examined and approved by the Compensation Committee and the Board of Directors.

D. Payment of Employee Compensation

The Company's employee compensation is intended to recognize and reward employees for their contributions, to motivate continued efforts, and to encourage employees to share in the Company's operating results. Based on the Company's operating performance (i.e., profitability) and with reference to prevailing market practices in the domestic industry. The proposed total amount and distribution method of employee compensation are reviewed and recommended by the Remuneration Committee and are implemented upon approval by the Board of Directors. Individual employee compensation is determined in consideration of factors including position, individual contribution, and performance evaluation.

E. The Board of Directors resolved the employees' and directors' compensation of 2025 as follows:

- (A) The Company's 6th term 7th Compensation Committee Meeting and 2nd Board Meeting of 2026 resolved the employees' and directors' compensation of 2025 in accordance with the "Articles of Incorporation."
- The employees' compensation was NT\$ 5,183,371,930, and the appropriation rate is 15.48%, which is paid in cash.
 - The directors' compensation was NT\$170,537,930, and the appropriation ratio is 0.51%, which is paid in cash..
- (B) There is no difference between the BOD's proposed amount of compensation to be distributed to employees and directors and the amount listed in the 2025 financial statements.

F. The Bonuses to Employees and Compensation to Directors in 2024:

	2024			
	Board Resolution	Actual Distribution(Note)		
	Amount(NT\$)	Amount(NT\$)	Equivalent Number of Shares	Dilution(%)
Employees' Compensation in Cash	3,238,088,840	3,238,088,840	-	-
Employees' Compensation in Stock	-	-	-	-
Directors' Compensation	170,537,930	170,537,930	-	-
Total	3,408,626,770	3,408,626,770	-	-

Note: There is no difference between the BOD's proposed amount of compensation to be distributed to employees and directors and the amount listed in the 2024 financial statements.

3.1.6 Treasury Stocks:

- (1) Repurchases already completed

Date : February 28, 2026

Treasury stocks: Batch Order	1st of 2020
Purpose of the repurchase	To transfer to employees.
Period for the repurchase	2020/4/7~2020/5/22
Price range of the shares to be repurchased	NT\$16 to NT\$30 per share
Type and number of the shares already repurchased	58,769,000
Monetary amount of the shares already repurchased	NT\$1,607,258,790
Ratio of the number of shares that were repurchased to the planned number of shares to be repurchased (%)	97.95
Shares canceled or transferred	58,769,000
Accumulated number of company shares held	0
Percentage of total company shares held (%)	0

- (2) Any repurchase still in progress : None.

3.2 Bonds:**3.2.1 Corporate Bonds****Issuance of Corporate Bonds**

Type of corporate bonds	The third unsecured overseas convertible bonds
Issue date	October 23, 2025
Denomination	USD 200,000
Issuing and transaction location	Singapore
Issue price	Issued at 100% of par value
Issue amount	USD 1.2 billion
Coupon rate	0%
Duration	5 years Maturity date: October 23, 2030
Guarantor	None
Trustee	Citicorp International Limited
Underwriter	Citigroup Global Markets Limited, UBS AG Hong Kong Branch
Attesting lawyer	Tsar & Tsai Law Firm
Attesting CPA	KPMG
Redemption method	Unless the Bonds have been redeemed, repurchased and cancelled or converted, the Bonds will be redeemed on the Maturity Date at their principal amount with a yield of -0.25% per annum, calculated on a semi-annual basis (the "Redemption Amount"). The Redemption Amount will be converted into NT dollars based on the Fixed Exchange Rate, and this fixed NT dollar amount will be converted back into US dollars using the prevailing exchange rate (using the fixing rate at 11:00 am, expressed as the number of NT dollars per one US dollar, quoted by Taipei Forex Inc.) for payment in US dollars, The term "Fixed Exchange Rate" is US\$ 1.00=NT\$ 30.629.
Unredeemed balance	USD 1.2 billion
Conditions for redemption or early redemption	The Issuer may redeem the Bonds in accordance with the following conditions: (1) Beginning from the third anniversary after the Issuance Date to the Maturity Day, the Issuer may redeem the Bonds in whole or in part, at the Early Redemption Amount, provided that the closing price of Issuer's common shares on the Taiwan Stock Exchange ("TWSE"), for a period of 20 out of 30 consecutive trading days is at least 130% of the amount, which is equal to the Early Redemption Amount (as defined below) multiplied by the then prevailing Conversion Price divided by the principal amount of the Bonds. (2) The Issuer may redeem all of the Bonds at the Early Redemption Amount in the event that more

	<p>than 90% of the Bonds issued have been previously redeemed, converted, repurchased and cancelled.</p> <p>(3) The Issuer may redeem all of the Bonds at the Early Redemption Amount in the event of changes in ROC taxation laws resulting in an increase in tax obligation, the necessity to pay additional interest expense, or additional costs to the Issuer after the Issue Date. Bondholders may elect not to have their bonds redeemed but with no entitlement to claim for any additional amounts or reimbursement of additional tax against the Issuer.</p> <p>"Early Redemption Amount" referred to above means the principal amount of the Bonds with a yield of -0.25% per annum, calculated on a semi-annual basis. The Early Redemption Amount referred to above will be converted into NT dollars based on the Fixed Exchange Rate, and this fixed NT dollar amount will be converted back into US Dollars using the prevailing exchange rate (using the fixing rate at 11:00 am, expressed as the number of NT dollars per one US dollar, quoted by Taipei Forex Inc.) for payment in US dollars.</p>	
Restrictive covenants	None	
Name of rating agency, date and result of rating	NA	
Other rights	The monetary amount of common shares, global depositary receipts, or other securities already converted, exchanged, or subscribed up to the annual report publication date	None
	The issuance and conversion, exchange, or subscription rules	Please refer to MOPS website
The possible dilution of shareholding and influence on shareholder equity caused by the issuance and conversion, exchange, or subscription rules and the terms of issuance.	If all of the Overseas Unsecured Convertible Bonds issued in this offering are fully converted into common shares at the conversion price applicable after issuance, the resulting dilution to the shareholding of existing shareholders would be approximately 6.03%, and the dilutive effect on existing shareholders' equity would be considered limited.	
Name of the custodian institution of the exchangeable underlyings	None	

3.2.2 Convertible Bonds

Information on Convertible Bonds

Type of corporate bond		The third unsecured overseas convertible bonds	
Item	Year	2025	As of Feb. 28 of the current year
	Convertible bonds Market price	Highest	104.38
Lowest		96.26	92.17
Average		99.99	94.46
Conversion price		NTD179.96	NTD179.96
Issue date and prevailing conversion price		Issued on October 23, 2025 Conversion price at issuance: NTD179.96	
Conversion Method		Issuance of new shares	

3.2.3 Exchangeable Bonds: None.

3.2.4 Shelf Registration for Issuing Bonds: None.

3.2.5 Corporate Bonds with Warrants: None.

3.3 Issuance of Preferred Stock: None.

3.4 GDR Issuance: Issuance of Global Depositary Shares

Date : February 28, 2026

Item	September 22, 2005	June 19, 2009	June 10, 2026
Issuance and Listing	Luxembourg Stock Exchange		
Total Amount	US\$ 233,620,000	US\$ 223,500,000	US\$ 914,250,000
Offering Price per GDRs	US\$ 9.3448	US\$14.9	US\$36.57
Units Issued	67,439,863 units		
Underlying Securities	674,398,669 shares		
Common Shares Represented	674,398,669 shares		
Rights and Obligations of GDRs Holders	Same as those of Common Share Holders		
Trustee	Not Applicable		
Depositary Bank	Citibank, N.A.-New York		
Custodian Bank	First Commercial Bank Co. Ltd.		
GDRs Outstanding	7,850 units		
Apportionment of expenses for the issuance and maintenance	All fees and expenses such as underwriting fees, legal fees, listing fees and other expenses related to issuance of GDRs were borne by Wistron and the selling shareholders, while maintenance expenses such as annual listing fees were borne by Wistron.		
Terms and Conditions in the Deposit Agreement and Custody Agreement	See Deposit Agreement and Custody Agreement for Details		
Closing Price per GDRs	2025	High	US\$ 49.00
		Low	US\$ 16.20
		Average	US\$ 38.15
	2026.01.01-2026.02.28	High	US\$ 48.00
		Low	US\$ 31.80
		Average	US\$ 39.90

3.5 Employee Stock Options: None.

3.6 Restricted Stock Awards to key employees:

As of 2/28/2026

Type of New Restricted Employee Shares	Employee restricted stock awards for the year 2020
Date of Effective Registration and Number of total New Restricted Employee Shares	December 11, 2020 /63,000,000 shares
Issue date	February 18, 2021
Number of New Restricted Employee Shares Issued	63,000,000
Number of New Restricted Employee Shares Non-Issued	0
Issued Price (NT\$)	0
New Restricted Employee Shares as a Percentage of Shares Issued	1.98
Vesting Conditions of New Restricted Employee Shares	Qualified with both time-based and performance-based requirements set by the issuance rules of the restricted stock awards.
Restricted Rights of New Restricted Employee Shares	<ol style="list-style-type: none"> The employee shall not, except for inheritance, sell, pledge, transfer, give to others, set up, or otherwise dispose of the new shares after the employees have been granted new shares without achieving the acquired conditions. If the employee meets the conditions, the entrusted Trust custodian shall allocate the shares from the trust account to the individual collection and insurance account of the employee. The rights of shareholders' meetings, proposals, speeches, voting and the right to vote shall be carried out in accordance with the trust custody contract. Employees are assigned under these measures to restrict the rights of employees of new shares, before the acquisition of the acquired conditions, other rights include, but are not limited to: dividends, dividends, capital reserve distribution rights, cash replenishment of the equity, etc., with the same rights as the common shares which company has issued.
Custody Status of New Restricted Employee Shares	Managed by security trust
Measures to be Taken When Vesting Conditions are not Met	The shares shall be forfeited and written off.
Number of New Restricted Employee Shares that have been Redeemed or Bought Back	9,177,000
Number of Released New Restricted Employee Shares	53,823,000
Number of Unreleased New Restricted Shares	0
Ratio of Unreleased New Restricted Shares to Total Issued Shares (%)	0
Impact on possible dilution of shareholdings	There is no material impact on existing shareholders' equity.

As of 2/28/2026

Type of New Restricted Employee Shares	Employee restricted stock awards for the year 2025
Date of Effective Registration and Number of total New Restricted Employee Shares	August 8, 2025/36,000,000 shares
Issue date	August 18, 2025
Number of New Restricted Employee Shares Issued	36,000,000
Number of New Restricted Employee Shares Non-Issued	0
Issued Price (NT\$)	0
New Restricted Employee Shares as a Percentage of Shares Issued	1.13
Vesting Conditions of New Restricted Employee Shares	Qualified with both time-based and performance-based requirements set by the issuance rules of the restricted stock awards.
Restricted Rights of New Restricted Employee Shares	<ol style="list-style-type: none"> The employee shall not, except for inheritance, sell, pledge, transfer, give to others, set up, or otherwise dispose of the new shares after the employees have been granted new shares without achieving the acquired conditions. If the employee meets the conditions, the entrusted Trust custodian shall allocate the shares from the trust account to the individual collection and insurance account of the employee. The rights of shareholders' meetings, proposals, speeches, voting and the right to vote shall be carried out in accordance with the trust custody contract. Employees are assigned under these measures to restrict the rights of employees of new shares, before the acquisition of the acquired conditions, other rights include, but are not limited to: dividends, dividends, capital reserve distribution rights, cash replenishment of the equity, etc., with the same rights as the common shares which company has issued.
Custody Status of New Restricted Employee Shares	Managed by security trust
Measures to be Taken When Vesting Conditions are not Met	The shares shall be forfeited and written off.
Number of New Restricted Employee Shares that have been Redeemed or Bought Back	0
Number of Released New Restricted Employee Shares	0
Number of Unreleased New Restricted Shares	36,000,000
Ratio of Unreleased New Restricted Shares to Total Issued Shares (%)	1.13
Impact on possible dilution of shareholdings	There is no material impact on existing shareholders' equity.

List of Executives Receiving New Restricted Employee Shares and the Top Ten Employees with New Restricted Employee Shares

1. Employee restricted stock awards for the year 2020

As of 2/19/2025

	Title	Name	No. of New Restricted Shares	New Restricted Shares as a Percentage of Shares Issued	Released				Unreleased			
					No. of Shares	Issued Price (NT\$)	Amount (NT\$ thousands)	Released Restricted Shares as a Percentage of Shares Issued	No. of Shares	Strike Price (NT\$)	Amount (NT\$ thousands)	Unreleased Restricted Shares as a Percentage of Shares Issued
Executive officers	Director and President & CEO	Jeff Lin	32,520,000	1.12%	28,200,000	0	0	0.97%	0	0	0	0
	Chief Infrastructure Officer & Chief Technology Officer	David Shen										
	Chief of Staff	Frank F.C. Lin										
	President of Advanced Technology Lab	Donald Hwang										
	Chief Digital Officer & Chief Information Security Officer	Kenny Wang										
	Chief Financial Officer	Stone Shih										
	Strategy Planning Office Vice President	KY Wang										
	President of Client Products Business Group, Enterprise & Networking Business Group and Global Supply Chain Management	Robert CL Lin										
	President of Global Manufacturing	Jackie Lai										
	President of Service & Recycling Business Group	Peter Tung										
	President of Industrial & Automotive Business Group	Christine Hsu										
	President of Global Manufacturing	Alec Lai										
	Vice President of Client Products Business Group	Felix Lai										
	Vice President of Global Supply Chain Management	Benny Hu										
	Vice President of Industrial & Automotive Business Group	Howard Liu										
	Vice President of Global Manufacturing	Mark HH Huang										
	Vice President of Information	Kevin Fong										
	Vice President of Global Manufacturing	Benjamin Chang										
	Vice President of R&D of Client Products Business Group	York Liang										
	Vice President of Service & Recycling Business Group	Ted Chiu										
	Vice President of R&D of Digital Technology	Jeff Lee										
	Controller	Fred Chiu										
	President of Enterprise & Networking Business Group	William Lin (Note1)										
Vice President of Enterprise & Networking Business Group	Christopher Huang (Note2)											
Wistron Digital Technology Holding Company Chairman & President	Robert Hwang (Note3)											
Technical Vice President	Kelvin Chang (Note3)											
Vice President of New Technology Strategy	Vincent Cho (Note3)											
Employees	Chief Legal Officer	Michael CM Wu	4,900,000	0.17%	4,707,000	0	0	0.16%	0	0	0	0
	Chief Sustainability Officer & Vice President of Strategic Investment (Note4)	Sylvia Chiou										
	Vice President of R&D	JAMES C.C. Yu										
	Vice President of CPBG	Michael Tseng										
	General Manager	George C Chou										
	Executive Director	Alex CZ Lee										
	Vice President of ENBG	Pen Wei Wu										
	General Manager	Stanley CH Chung										
	Executive Director	Leon Lu (Note5)										
Executive Director	Charles Liang											

Note 1 : Resigned from the manager on June 1, 2024.
 Note 2 : Resigned from the manager on November 11, 2024.
 Note 3 : Resigned from the manager on February 25, 2025.
 Note 4 : The board of directors resolved to appoint Sylvia Chiou as the Chief Sustainability Officer on April 2, 2025, and the position be effective on April 10, 2025.
 Note 5 : Retired on April 15, 2024.

2. Employee restricted stock awards for the year 2025

As of 02/28/2026

	Title	Name	No. of New Restricted Shares	New Restricted Shares as a Percentage of Shares Issued	Released				Unreleased			
					No. of Shares	Issued Price (NT\$)	Amount (NTS thousands)	Released Restricted Shares as a Percentage of Shares Issued	No. of Shares	Strike Price (NT\$)	Amount (NTS thousands)	Unreleased Restricted Shares as a Percentage of Shares Issued
Executive officers	Chairman & CSO	Simon Lin	20,970,000	0.66%	0	0	0	0	20,970,000	0	0	0.66%
	Director and President & CEO	Jeff Lin										
	Co-COO	Robert CL Lin										
	Co-COO	Christine Hsu										
	Chief Technology Officer	David Shen										
	Chief of Staff	Frank F.C. Lin										
	President of Advanced Technology Lab	Donald Hwang										
	Chief Digital Officer & Chief Information Security Officer	Kenny Wang										
	Chief Financial Officer	Stone Shih										
	Strategy Planning Office Vice President	K.Y. Wang										
	Senior Vice President of Global Manufacturing American and European Operations	Jackie Lai										
	Senior Vice President of Global Logistics System Management	Peter Tung										
	Senior Vice President of Global Manufacturing Asia-Pacific Operations	Alec Lai										
	Vice President of Business Group III	Felix Lai										
	Vice President of Global Supply Chain Management	Benny Hu										
	Vice President of Hwa-Dong Management Support	Mark H.H. Huang										
	Chief Information Officer	Kevin Fong										
	Vice President of Global Advanced Manufacturing	Benjamin Chang										
	R&D Vice President of Business Group I	York Liang										
	Sr. Executive Director of Business Unit I of Business Group V	Ted Chiu										
	R&D Vice President of Advanced Technology Lab	Jeff Lee										
Controller	Fred Chiu											
Vice President of Business Group I	Michael Tseng											
Vice President of Business Group II	Pen Wei Wu											
Chief Sustainability Officer & Vice President of Strategic Investment	Sylvia Chiou											
Chief Human Resources Officer	Lydia Liang											
Vice President of Business Group III	Rong Wu											
Vice President of Industrial & Automotive Business Group	Howard Liu (Note)											
Employees	General Manager	Tony Tsai	4,260,000	0.13%	0	0	0	0	4,260,000	0	0	0.13%
	General Manager	Yaoren Chang										
	Executive Director	Jay Chang										
	Executive Director	SM Lin										
	Executive Director	Eric Tsaur										
	R&D Vice President	Charles Liang										
	General Manager	Stewart Cheng										
	General Manager	Stanley CH Chung										
	General Manager	Being Huang										
	Executive Director	Mike Liang										
	Chief Legal Officer	Michael CM Wu										
	Executive Director	Dennis Hung										
	General Auditor	Vicky Yuao										

Note : Resigned on February 26, 2026

3.7 Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies shall specify the following matters:

None.

3.8 Implementation of the Company's Fund Raising and Utilization:

Item	Fund raised (In Thousands of Dollars)	Capital allocation plans	Implementation status
The third issuance of Overseas Unsecured Convertible in 2025	US\$ 1,200,000	Procurement in foreign currency	The project concluded in Q4 2025, with all funds expended on overseas material procurement. The execution timeline matched the initially planned schedule.
2025 ordinary share issuance via capital increase in cash participating in issuing global depository receipts	US\$ 914,200	Procurement in foreign currency	The project concluded in Q2 2025, and the proceeds were fully utilized for the procurement of raw materials in foreign currencies, consistent with the originally planned implementation schedule.