

Comparison between Original and Amendments to “Articles of Incorporation”

Items	Original Version	Amended Version	Reason
Article 8	<p>If the Company has profit as a result of the yearly accounting closing, (profit means the profit before tax, excluding the amounts of employees’ and directors’ compensation) such profit will be distributed in accordance with the following, once the Company’s accumulated losses shall have been covered.</p> <p>1.No less than five percent (5%) of profit as employees’ compensation. The Company may distribute in the form of shares or in cash, and the qualification requirements of employees, including the employees of subsidiaries of the company meeting certain specific requirements, entitled to receive compensation shall be determined-by the Board of Directors;</p> <p>2.No more than one percent (1%) of profit as the compensation in cash to the Directors.</p>	<p>If the Company has profit as a result of the yearly accounting closing, (profit means the profit before tax, excluding the amounts of employees’ and directors’ compensation) such profit will be distributed in accordance with the following, once the Company’s accumulated losses shall have been covered.</p> <p>1.No less than five percent (5%) of profit as employees’ compensation, <u>of which no less than 5% of the aforementioned allocated amount shall be reserved as compensation for non-executive employees..</u> The Company may distribute in the form of shares or in cash, and the qualification requirements of employees, including the employees of subsidiaries of the company meeting certain specific requirements, entitled to receive compensation shall be determined by the Board of Directors;</p> <p>2.No more than one percent (1%) of profit as the compensation in cash to the Directors.</p>	In order to comply with the regulations update on Article 14 (6) of the Securities and Exchange Act

Items	Original Version	Amended Version	Reason
Article 20 The 25 th amendment was made on May 30, 2024. The 25 th amendment was made on May 30, 2024. <u>The 26th amendment was made on May 16, 2025.</u>	Correspondence to the amendment date.