

Wistron Corporation 2024 Annual Report



Published Date : April 2, 2025

<https://mops.twse.com.tw> <https://www.wistron.com>

1. Name, Title and Contact Information for Company's Spokesperson

Spokesperson : Stone Shih
Title : Chief Financial Officer
Tel : 886-2-6616-9999
E-mail : spokesperson@wistron.com

Acting Spokesperson : Mike Liang
Title : Executive Director of Treasury Management & Corporate Communications
Tel : 886-2-6616-9999
E-mail : spokesperson@wistron.com

2. Address and Telephone Number of Company's Registered Office and Headquarters

Office	Address	Tel
Wistron Corp. (Registered office)	No. 1, Zhihui Rd., Zhubei City, Hsinchu County , Taiwan, R.O.C.	886-3-577-0707
Wistron Corp. (Hsinchu branch office)	5, Hsin An Rd., Hsinchu Science Park, Hsinchu 300, Taiwan, R.O.C.	886-3-577-0707
Wistron Corp. (Headquarters, NeiHu)	158, Singshan Rd., Neihu, Taipei, 11469, Taiwan, R.O.C.	886-2-6616-9999
Wistron Corp. (Hsichih office)	21F., No88, Sec.1 ,Hsintai 5th Rd., Hsichih, New Taipei City 22181, Taiwan, R.O.C.	886-2-6616-9999

3. The Address and Contact information for Wistron Shareholders Services Office

Address : 158, Singshan Rd., Neihu, Taipei, 11469, Taiwan, R.O.C.
Tel : 886-2-6600-7998
E-mail : stock@wistron.com

4. The Address and Contact information of Auditing CPA

Name : Ming- Hung, Huang and Chia-Chien, Tang at KPMG
Address : 68F, TAIPEI 101 TOWER, No.7, Sec.5, Xinyi Road, Taipei, 110,
Taiwan, R.O.C.
Tel : 886-2-8101-6666
Website : www.kpmg.com.tw

5. For more information about Wistron GDRs:

<https://www.bourse.lu>

6. For more information about Wistron:

<https://www.wistron.com>

INDEX

1. Letter to Shareholders	02
2. Corporate Governance Report	05
2.1 Directors, Supervisors and Management Team.....	06
2.2 Compensation of Directors, Supervisors, President and Vice Presidents	22
2.3 Status of Corporate Governance	28
2.4 Information Regarding the Company's Audit Fee and Independence	132
2.5 Replacement of CPA	132
2.6 Where the company's chairperson, general manager, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm, the name and position of the person, and the period during which the position was held, shall be disclosed	132
2.7 Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders	133
2.8 Relationship among the Top Ten Shareholders	135
2.9 Ownership of Shares in Affiliated Enterprises	136
3. Company Shares and Fund Raising	
3.1 Capital and Shares.....	138
3.2 Issuance of Corporate Bonds.....	145
3.3 Issuance of Preferred stock	145
3.4 GDR Issuance: Issuance of Global Depositary Shares	145
3.5 Employee Stock Options.....	145
3.6 Restricted Stock Awards to key employees.....	146
3.7 Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies shall specify the following matters.....	150
3.8 Implementation of the Company's Fund Raising and Utilization.....	150
4. Operational Highlights	
4.1 Business Activities	152
4.2 Market, Production and Sales.....	159
4.3 Taiwan Employee Data during the Past Two Years.....	168
4.4 Environmental Protection Expenditure	168
4.5 Labor Relations	169
4.6 Information Security Management	171
4.7 Important contracts.....	178

5. Review of Financial Conditions, Financial Performance, and Risk Management	
5.1 Analysis of Financial Status	180
5.2 Analysis of Financial Performance	181
5.3 Cash flow.....	182
5.4 Major Capital Expenditures and Impact on Financial and Business.....	183
5.5 Investment Policies	183
5.6 Risk Management.....	183
5.7 Other important matters	190
6. Special Disclosure	
6.1 Summary of Affiliated Companies	192
6.2 Private Placement Securities in the Most Recent Years	192
6.3 Other matters that require additional description.....	192
7. If any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, such situations shall be listed one by one.....	194

The Wistron logo is centered on a white background. It features the word "wistron" in a bold, lowercase, sans-serif font. The letter "i" is a light blue color, while the remaining letters "w", "s", "t", "r", "o", "n" are a darker blue. A small registered trademark symbol (®) is located at the top right of the letter "n". The logo is framed by abstract blue geometric shapes: a large downward-pointing triangle at the top and a smaller upward-pointing triangle at the bottom, both in a medium blue shade.

wistron[®]